



18<sup>th</sup> December 2017

Dear Parents and Carers

The end of a term and the beginning of the next often brings staffing changes and this is the case in January. I am delighted to inform you that Mike McGeown will be returning to Campion as a member of the Senior Leadership Team. Mr McGeown will also be teaching History to Key Stages 4 and 5.

The Humanities team have been impacted by some long term absence and we will be saying farewell to Miss Wilkins and Mr McCormack in December. Mrs Coote will continue to lead the Humanities and Social Sciences team and we are pleased to welcome back Mrs Newbery from her maternity leave. I am also pleased to inform you that Miss Thomas, an experienced Humanities teacher, will continue at Campion providing further continuity and stability.

We say goodbye to Mr Brian Hand and thank him for his work Design Technology and Engineering. Mr Peter Smith, an experienced teacher of DT and Engineering joins us in January.

We also say farewell to Mrs Wilks and congratulate her on securing a promoted post. Mrs Ansell leaves us for a different career and we wish her much happiness in this new position. Mrs Clare Ball will be your central point of liaison for Careers Education, Information and Guidance. The quality of our Sixth Form leadership remains strong with Mrs Gibson taking up the role of Associate Director of Post-16 and Miss Briden appointed as Progress Lead Post 16. We welcome Mrs Mary Lipman to our English team.

We congratulate Mr Steve Coates and Ms Jen Giles who have secured more senior posts. We have adjusted the timetable of other mathematics specialists to cover their classes. Priority has, necessarily, been given to examination classes but we have done all we can to minimise the use of supply cover in this transition period. Members of our Maths team have taken on additional responsibilities during this time and I am also delighted to inform you that Ms Becky Bain has been appointed as our Key Stage 3 Maths Co-ordinator.

Mrs Maddie Langthorne will be Achievement Lead for Year 11 and Mrs Nicole Fernandez our Achievement Lead for Year 9. Provision for our Gifted and Talented students remains an important aspect of our work. I am pleased to inform you that Mrs Emma Ironmonger will be leading this programme for our students.

Changes are afoot within the Pastoral Team from January. Mrs Kerry Walker will be reducing her days at Campion and will be working 1 day per week as she and her family prepare to relocate. This is a short term arrangement until Easter to work exclusively with the transition programme and our Primary Schools for September 2018 joiners. Joining the Pastoral Team as Head of Year 7 is Coral Bourne. Coral returns to Campion having gained a wealth of experience whilst working with local young people in other educational settings. We are delighted that Mrs Walker is able to continue with us during the spring term; this





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Bugbrooke, Northampton NN7 3QG

# CAMPION SCHOOL

LANGUAGE COLLEGE • NORTHAMPTONSHIRE

T: 01604 833900

F: 01604 833906

csoffice@campion.northants.sch.uk

www.campion.northants.sch.uk

Headteacher: Mrs Claire Whitmore

provides a period of transition for our Year 7 students and parents, which we know will provide some reassurance for the students in particular.

I know all of those who are moving on will be missed by staff and students, Governors and parents. We thank them for all that they have contributed to Campion and wish them all the very best for the future. I entirely understand that staff changes can create a degree of anxiety for students, parents and carers. However, these are unavoidable and a normal course of events in a school. Providing the best care and the best teaching for our students remains our foremost considerations at all times. New staff members bring skills, knowledge and experience that add to the wealth of our practice. Staff changes also ensure that our school remains a vibrant learning community. Students will be supported to manage these transitions and invariably demonstrate resilience and adaptability which are essential skills for learning and for life.

I also know that all those who are moving into new opportunities at Campion will work hard on behalf of you and your child(ren) and trust you will support all that they do to help our students achieve their best.

I would like to thank all staff and students for their enormous hard work so far this term and look forward to all that the new year will bring.

Yours sincerely

**Claire Whitmore**  
Headteacher

